



Job Title: Equipment Operator
Department: Maintenance
Reports To: Lead Road Maint. Operator
FLSA Status: Non-Exempt

Position Purpose

Maintain access roads and trails in safe condition and provide heavy equipment support for all departments at White Oak Conservation.

Responsibilities and Tasks

The essential duties and responsibilities of this position include the following. Other duties may be assigned.

- Manage and maintain all road, trail and drainage systems at White Oak.
- Assure safe operating condition and safe operation of all heavy equipment.
- Operate heavy equipment (loaders, rollers, backhoe, track hoe, grader, mowers, grinders, compactor, skid steers, farm tractors, and other equipment necessary) for road construction and maintenance, storm drainage construction and maintenance, and general improvement projects.
- Provide support to WO departments including site preparation, tree pruning and removal, heavy equipment support, internal and external truck transport, and other tasks as required.
- Assist with road and construction project design and implementation
- Determine appropriate methods, materials and equipment necessary to complete tasks assigned.
- Work closely with Natural Resources to assist with wildfire suppression measures, controlled burning, and other various land management projects.
- Maintain DOT logs and reports as needed.
- Ensure that traffic control is appropriately arranged for work sites, and that other workers are following proper and safe procedures.
- Inspect and perform preventative maintenance such as lubricating and making minor mechanical repairs before using equipment. Notify mechanics of any necessary repairs needed to equipment.
- Maintain, clean and safely store all heavy equipment; clean and maintain shop and office areas.
- Assist in routine road maintenance, drainage system construction and maintenance, and/or river/creek maintenance or flood control. Activity may include mowing; brushing; maintaining culverts; maintaining ditches; managing beaver dams; blading; reshaping and improving shoulders; and clearing debris from the roadway surface and right of way; excavating; placing embankment; pipe installation; catch basin and/or manhole setting; placing rip rap; vegetation management; and grading.

- Hauling gravel, rock, soil, and other material to job sites as required
- Maintain regular, predictable and punctual attendance during regularly scheduled work hours at assigned worksite.
- Assist Support Services teams as needed

Minimum Qualification Requirements

- Minimum of 3 years of heavy equipment operation experience
- Certificates of competencies in equipment operation skills and safety are preferred.
- Florida or Georgia Commercial Driver's License is required
- Ability to operate without direct supervision and be self-motivated, persistent, confident, tenacious, and take pride in work
- Flexibility in work hours and schedule; job may occasionally require working long hours, weekends, and holidays.
- Dependable, trustworthy, and neatly groomed
- Attentive to detail and always alert to ensure safety
- Ability to work in inclement weather, extreme temperatures, noise, hazardous materials, and occasionally lift over 50 lbs.

To Apply:

Please submit as an email attachment in **ONE** document: resume/CV, and three professional reference's contact information to careers@white-oak.org or apply through Indeed.com with the subject line 'Carpenter' and the file name: YOURLASTNAME_Roadmaint_2021. Only electronic submissions as a .doc, .docx, or .pdf formats will be considered. Applicants will be considered until the appropriate candidate has been identified.