

## WHITE OAK CONSERVATION EQUINE INTERNSHIP

White Oak conserves and sustains some of the earth's rarest animals through innovative training, research, education, breeding, and field programs that contribute to the survival of wildlife in nature. The conservation programs span 700 acres along the St. Marys River in northeast Florida, surrounded by 13,000 acres of mixed forest and wetlands that make up the beautiful White Oak property. Additionally, White Oak provides premier accommodations, conference facilities and experiences to overnight guests. The White Oak Stable provides guest riding facilities for guided tours.



The Equine Internship provides recent high school graduates, college students and recent college graduates direct experience in animal care to assist them in pursuing a career in the equine industry, animal care field, or veterinary medicine. Through the internship, participants incorporate their interest in animal care and equine with practical experiences and responsibilities as a contributing participant at White Oak's Stables and Kennels, caring for domestic equine and canine. In addition to barn commitments, participants are introduced to a network of professionals representing multifaceted careers in hospitality management and conservation management. The program will provide participants with training in equine and canine health and program management, as well as hospitality management.

### Skills and Experiences:

Reporting to White Oak's stable manager and working closely with the entire staff, interns participate in a variety of opportunities that may be tailored to reflect their particular interests. Interns will have a detailed list of learning objectives which may include:

- Basic equine and canine husbandry-cleaning, feeding, and observation
- Nutrition and diet preparation
- Observation of veterinary care- testing protocols, vaccinations, common treatments, common disease, communications with animal health staff
- Facility/Grounds/Trail Management and Maintenance
- Guest relations and hospitality



## Internship Specifics:

Annual Sessions			
Session	Apply	Review	Available Months
Spring	By December 31 <sup>st</sup>	January	February-April
Summer	By March 31 <sup>st</sup>	April	May-August
Fall	By July 31 <sup>st</sup>	August	September-January

\*Dates for the internship sessions are tentative, and may be flexible

Internships are offered during Spring, Summer and Fall semesters. The Equine Internship is a two month, 40 hour a week, paid internship which receives a bi-weekly stipend. There may be opportunity to extend longer. The work schedule will include weekends and holidays and interns may be asked to help with after-hours duties such as guest events. Interns must provide their own housing and transportation. White Oak reserves the right to terminate internships at any time.

## Eligibility Requirements:

1. Qualified applicants must have previous hands-on experience performing basic horse care, grooming, tacking, etc., and basic horseback riding/groundwork skills.
2. Candidates must be 18 years old and over.
3. Candidates must have proof of a valid driver's license.
4. Candidates must have proof of valid health insurance.
5. Candidates must be willing to submit and pass a Level II background check.
6. Candidates must pass a drug test upon the start of the internship.
7. Candidates should be self-motivated, able to work well alone and with others, follow instructions, and willing to learn new skills and make the most of the internship experience.
8. Candidates must be able to lift 50 lbs. without difficulty, work in adverse weather conditions, and remain on their feet for long periods of time.
9. Candidates must be able to work weekends, holidays, and evenings

## To Apply:

All candidates will submit in ONE DOCUMENT a resume/CV, a list of 3 professional reference's contact information, and a cover letter explaining their career goals and how the internship will help them achieve those goals. Only electronic submissions will be accepted (.doc, .docx, or .pdf only). Please send application materials to [training@white-oak.org](mailto:training@white-oak.org) with the subject line: *Equine Internship Application*.



White Oak Conservation  
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