



Job Title: Wildlife Specialist, Grant-funded

Department: Wildlife, Avian

Reports To: Lead Wildlife Specialist, Animal Collections Manager

FLSA Status: Non-Exempt

White Oak conserves and sustains some of the earth's rarest wild animals through innovative training, research, education, breeding, and field programs that contribute to the survival of wildlife in nature. The conservation programs span 600 acres along the St. Mary's River in northeast Florida, surrounded by 14,000 acres of mixed forest and wetlands that make up the beautiful White Oak property. Founded in 1982, White Oak leads professional efforts to improve veterinary care, develop holistic animal management techniques, and better understand the biology of critically endangered species by providing excellent care and managing conservation programs for over 30 species of imperiled wildlife in large, naturalistic enclosures.

Position Purpose

White Oak's wildlife specialist will perform as a member of the Animal Management team to achieve exceptional animal care and facility care standards in their area of focus to sustain White Oak's wildlife collection. This position is grant-funded and contingent upon continuation of the grant-funding.

Essential Responsibilities

The essential duties and responsibilities of this position include the following. Other duties may be assigned, and some duties may be shared with other personnel or may not be assigned at all.

- Participate in the daily care of the animals in designated area including: feeding, cleaning, medicating, training, and enrichment activities
- Participate with animal restraint, hand-rearing, animal transfers, introductions, operant conditioning, and area research projects
- Foster regular Wildlife department delivery of public education programs featuring the wildlife collection
- Assist veterinarian staff with animal care procedures, treatment, and sample collection as directed
- Notify supervisor of facility maintenance needs, supplies, and animal feed needed in the Wildlife area
- Assist with minor animal care facilities maintenance including: mowing, weed eating, pressure washing, dirt and substrate work, limb pick up, and minor repairs
- Report facility and equipment care needs
- Maintain records and reports related to wildlife collection
- Maintain, clean, and organize work and break areas, food storage, food prep, vehicles, and equipment
- Observe and ensure area safety protocol along with safe vehicle and equipment operation
- Assist with intern training as requested
- Participate with training including animal husbandry and management, ZIMS record keeping, research, and conservation and education projects
- Perform other duties that are not specifically identified above but are required to care for White Oak's wildlife collection

Minimum Qualification Requirements

- High School Diploma/GED required, Bachelor's degree preferred

- One year of animal/wildlife experience required
- Strong oral and written communication and relevant basic computer skills
- Experience operating small equipment and farm machinery desired – mowers, weed eaters, pressure washer, tractor or skid steer loader, and utility/stock trailers
- Must be able to exert up to 50 pounds of force to lift, push, pull, carry, or otherwise move objects, climb a 5 foot ladder, and work outdoors in all conditions
- Excellent problem resolution skills along with outstanding communication and active listening skills
- Must be able to work holidays, nights, and weekends when required
- Must have a valid driver's license

Please email cover letter and resume as ONE DOCUMENT to Careers@white-oak.org no later than December 30, 2020.