

## SUMMER CONSERVATION HUSBANDRY INTERNSHIP



White Oak conserves and sustains some of the earth's rarest species through sustainable conservation breeding, education, and responsible land stewardship. The conservation programs span 700 acres along the St. Marys River in northeast Florida, surrounded by 17,000 acres of mixed forest and wetlands that make up the beautiful White Oak property. White Oak's animal programs are widely recognized for their natural environments and large spaces, species appropriate social structures and regularly reproducing populations. The low intensity management style results in animals that exhibit appropriate behaviors, resiliency, and are prime candidates for recovery and release programs.

The *Summer Conservation Husbandry Internship* is a high intensity program which provides participants hands on management experience with conservation breeding populations. The internship offers direct experience working alongside staff in all aspects of animal care. Candidates should have a keen interest in population management, animal behavior, and the conservation of imperiled species. Interns may work in one or more focus areas including birds, rhinos, antelope, and carnivores.

### Skills, Experiences, and Duties:

Interns will have a detailed list of learning objectives which may include:

- Animal husbandry – general feeding and cleaning
- Animal behavior and observation, including reproduction
- Handling and restraint methods – hand and mechanical restraint and chemical immobilization
- Diet preparation and browse identification
- Neonatal management and hand rearing
- Sample collection
- Enclosure maintenance
- Intra-facility transportation
- Free-contact and Protected-contact management
- Class-1 animal safety
- Voluntary medical care
- Observation of veterinary care and necropsies



Through additional volunteer hours, interns may also gain experience in conservation research, veterinary care, and program management (as available)

### Internship Specifics:

2021 Summer Session				
Session	Apply	Review	Start Date*	End Date*
Summer	January 1-31 <sup>st</sup> 2021	February 2021	5/19/2021	8/8/2021

Summer internship start/end dates have some flexibility due to calendar school year

White Oak Conservation Holdings LLC  
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[www.whiteoakwildlife.org](http://www.whiteoakwildlife.org)



The *Summer Conservation Husbandry Internship* is a 40 hour a week, paid internship. The selected candidate will receive a \$1,466 monthly stipend, before taxes, and is eligible for free housing at White Oak for the duration of the internship (there are 4 positions open; two include on-site housing and two are for interns with local housing). Interns receiving housing will share an apartment with another intern of the same gender. The work schedule will include weekends and holidays and interns will be asked to help with after-hours duties such as neonate feedings. White Oak provides transportation to and from the Jacksonville airport (for initial pick-up and final drop-off only). Interns have access to select White Oak amenities including a fitness center and swimming pool. Housing for pets and/or spouses is not available. White Oak reserves the right to terminate internships at any time. There will be no guarantee of employment at the end of the internship. To avoid conflicts, the selected candidate will not be eligible for job openings at White Oak that occur during the internship.

### Eligibility Requirements:

- Candidates must have previous experience working with animals, with preference for domestic livestock, native or exotic species experience.
- Candidates should be currently enrolled, or recently graduated (less than 2 years) from high school, college or university, with a career focus that reflects White Oak's mission- conservation biology, wildlife management, animal science, veterinary, research, or education.
- Candidates should be self-motivated, able to work well alone and with others, and willing to learn new skills and make the most of the internship experience.
- Candidates must be at least 18 years old, have proof of a valid driver's license and health insurance, and pass a drug test upon the start of the internship.
- Commitment to a 40-hour work week, the selected schedule and work duties is required.
- Candidates must be able to lift 50 lbs. without difficulty, work in adverse weather conditions, and remain on their feet for long periods of time.
- Candidates must be legally able to work in the United States (US Citizen, Permanent Resident, or hold an Employment Authorization Document)

### How to Apply:

All candidates will submit in ONE DOCUMENT a resume/CV, 3 professional reference's contact information, and a cover letter explaining their career goals and how the internship will help them achieve those goals. Please specify in the cover letter if housing will be necessary. Please only apply within the application periods designated. Only electronic submissions will be accepted (.doc, .docx, or .pdf only). Please send application materials to [training@white-oak.org](mailto:training@white-oak.org) with the subject line: Summer Conservation Husbandry Internship Application.